

CRUSADER LTD

ETHICAL POLICY STATEMENT

CRUSADER LTD ("The Company") recognises the importance of integrity in their business activities and strives to maintain the highest standards of ethical conduct and responsibility

Therefore CRUSADER LTD will:

- continue to maintain reputable business activities and integrity in their business dealings with others
- to deal with any and all ethical issues in an efficient and transparent manner
- to comply with national laws (and international laws where applicable) which may regulate business activities
- to adopt the principles of the Disability Discrimination Act and other discrimination legislation as far as it can reasonably apply to the activities of the business
- improve staff awareness and understanding of ethical issues as applicable

These commitments will be demonstrated through the introduction of suitable policies and practices.

Their effectiveness will be monitored and where in consultation with customers revised accordingly.

This policy statement will be reviewed annually.

Dated: 21st November 2017

Signed: 